



**H U X L E Y**  
— HEART OF THE PRAIRIE —

## **CITY COUNCIL MEETING NOTICE**

Wednesday, April 14, 2021

7:00pm

### **AGENDA**

- 1. ROLL CALL**
- 2. APPROVE AGENDA AS PRESENTED AND/OR AMENDED**
- 3. PUBLIC COMMENTS**
- 4. BUSINESS ITEM**
  - a. Discussion and possible action on Resolution Terminating the Employment Agreement with City Administrator Rita Conner
- 5. ADJOURNMENT**

For more information on this and other agenda items, please call the City Clerk's Office at 515-597-2561 or visit the Clerk's Office, City Administration Building at 515 N. Main Ave. Council agendas are available to the public at the City Clerk's Office on Monday morning preceding Tuesday's council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email.

## RESOLUTION NO. 20-032

### RESOLUTION TERMINATING THE EMPLOYMENT AGREEMENT WITH CITY ADMINISTRATOR RITA CONNER AND AUTHORIZING WRITTEN ORDER OF REMOVAL IN ACCORDANCE WITH ARTICLE 5 OF THE AGREEMENT

**WHEREAS**, the City of Huxley, Iowa entered into an Employment Agreement with Rita Conner effective October 15, 2019; and

**WHEREAS**, the City Council believes it is in the best interest of the City to terminate said Employment Agreement and her employment as City Administrator of the City; and

**WHEREAS**, the decision to remove is "Without Cause" as allowed in Section 5.3 of said Employment Agreement.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Huxley, Iowa that the Employment Agreement with Rita Conner is hereby terminated.

**BE IT FURTHER RESOLVED** by the City Council that the effective date of removal of Rita Conner as City Administrator is the date of this Resolution.

**BE IT FURTHER RESOLVED** that a Written Order of Removal shall be provided to Rita Conner in accordance with Article 5 of the Agreement.

**PASSED AND APPROVED** this 14th day of April 2021.

\_\_\_\_\_  
Kevin Deaton, Mayor

ATTEST: \_\_\_\_\_  
Jolene R. Lettow, City Clerk

**RESOLUTION NO. 20-032**

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WITH CITY ADMINISTRATOR RITA CONNER  
AND AUTHORIZING WRITTEN ORDER OF REMOVAL  
IN ACCORDANCE WITH ARTICLE 5 OF THE AGREEMENT**

**WHEREAS**, the City of Huxley, Iowa entered into an Employment Agreement with Rita Conner effective October 15, 2019; and

**WHEREAS**, the City Council believes it is in the best interest of the City to terminate said Employment Agreement and her employment as City Administrator of the City; and

**WHEREAS**, the decision to remove was based upon the lack of communication and cooperation between the City and Rita Conner as well as \_\_\_\_\_.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Huxley, Iowa that the Employment Agreement with Rita Conner is hereby terminated.

**BE IT FURTHER RESOLVED** by the City Council that the effective date of removal of Rita Conner as City Administrator is the date of this Resolution.

**BE IT FURTHER RESOLVED** that a Written Order of Removal shall be provided to Rita Conner in accordance with Article 5 of the Agreement.

**PASSED AND APPROVED** this 14<sup>th</sup> day of **April 2021**.

\_\_\_\_\_  
Kevin Deaton, Mayor

ATTEST: \_\_\_\_\_  
Jolene R. Lettow, City Clerk